

**Caroline County  
Board of Supervisors Agenda  
Executive Summary**

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**Meeting Date:**       **May 25, 2021**

**Title:**               **Consent Agenda – Proposed Supplemental FY 2022 Funding  
for Bay Consortium Workforce Development Board**

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*(Check Mark)*

<input checked="" type="checkbox"/> Consent	<input type="checkbox"/> Closed Meeting
<input checked="" type="checkbox"/> Action	<input type="checkbox"/> Public Hearing
<input type="checkbox"/> No Action (Information Only)	<input type="checkbox"/> Ordinance
<input type="checkbox"/> Resolution	<input type="checkbox"/> PowerPoint Presentation

**Summary:** The Bay Consortium Workforce Development Board (BCWDB) has submitted a request for supplemental funding from its sixteen (16) member localities to plug a shortfall in its Fiscal Year 2021/2022 budget. The supplemental request, which totals \$62,879.76, is made on a per capita basis from the member localities. If approved, Caroline County’s share would be \$3,687.

The BCWDB had hoped to receive funds from the American Rescue Plan to support the increased need for services following the pandemic, but such funding did not materialize.

Economic Development Director Gary Wilson, who represents Caroline County on the BCWDB, believes the organization provides a valuable service to County citizens seeking employment and retraining opportunities.

Additional information is included in the attached letter.

**Background:** The Bay Consortium Workforce Development Board, was formed by sixteen jurisdictions (Accomack, Caroline, Essex, Fredericksburg City, King George, King & Queen, King William, Lancaster, Mathews, Middlesex, Northampton, Northumberland, Richmond, Spotsylvania, Stafford, and Westmoreland) under the Workforce Innovation and Opportunity Act (WIOA). The Workforce Development Board administers the federally funded employment & training programs which serve adults and youth from low income family (economically disadvantaged) and other eligible workers who have lost their jobs. The Workforce Development Area supports public/private partnerships involving local government, business and industry, labor, education and training institutions, employment services, and community support organizations.

Members on the Workforce Development Board are appointed by local elected officials to guide and oversee employment and training programs. Membership includes representation from business, education, organized labor, rehabilitation services, community-based organizations, Economic Development Authorities, and public employment services.

**Budget Impact:** The proposed source of funds for the requested supplemental contribution of \$3,687 is a small portion of the County's American Rescue Plan funds.

**Action Requested of the Board of Supervisors:** Approved request for supplemental funds as submitted

**Dennis Parsons**  
*Chairman of the Board*

**Kenneth M. Knull**  
*Vice Chairman*

**Deborah Warf**  
*Member-At-Large*



**Percy E. Pollard**  
*Secretary / Treasurer*

**Jackie Davis**  
*Executive Director*

**WORKFORCE DEVELOPMENT BOARD, Inc.**

P.O. Box 1117 Warsaw, Virginia 22572  
*An Equal Opportunity Employer/Program*

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Relay Service Number

May 7, 2021

Honorable Reginald L. Underwood  
Caroline County Board of Supervisors Chairperson  
P.O. Box 9  
Ruther Glen, VA 22546

Dear Chairperson Reginald L. Underwood,

Over the past several years funding for workforce development activities in the Commonwealth of Virginia has been reduced exponentially. This year we are again expecting decreases in funding, we are estimating about \$100,000 less than last program year. Yet our needs have grown with many area residents negatively affected by the Pandemic and in need of our critical services. The Bay Consortium Workforce Development Board was hopeful that the American Rescue Plan would provide funds to our organization; unfortunately, the BCWDB will not receive any of those funds to support our organization. We are respectfully asking for the sixteen localities which we serve to support with funding they are expected to receive from the American Rescue Plan. Below is a chart of the localities with a dollar amount based on per capita for each locality. In total we are requesting \$62,879.76 to help relieve the burden of our expected decrease in funding to maintain the same level of service as we have had in previous years.

Virginia Career Works Bay Consortium Service Region Locality Population		
Locality	Population Estimate	\$0.12 per capita
Caroline County	30,725	\$3,687.00
King George County	26,836	\$3,220.32
Spotsylvania County	136,215	\$16,345.80
Stafford County	152,882	\$18,345.84
City of Fredericksburg	29,036	\$5,807.20
Lancaster County	10,603	\$1,272.36
Northumberland County	12,095	\$1,451.40
Richmond County	9,023	\$1,082.76
Westmoreland County	18,015	\$2,161.80
Essex County	10,953	\$2,190.60
King and Queen County	7,025	\$843.00



BAY CONSORTIUM REGION

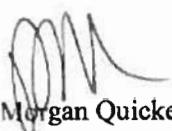
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<b>King William County</b>	<b>17,148</b>	<b>\$2,057.76</b>
<b>Mathews County</b>	<b>8,834</b>	<b>\$1,060.08</b>
<b>Middlesex County</b>	<b>10,582</b>	<b>\$1,269.84</b>
<b>Accomack County</b>	<b>32,316</b>	<b>\$3,877.92</b>
<b>Northampton County</b>	<b>11,710</b>	<b>\$1,405.20</b>
<b>Total</b>	<b>523,998</b>	<b>\$62,879.76</b>
<b>Source: Quick Facts Resident Population: July 1, 2019. U.S. Census Bureau, Population Division</b>		

The residents of the region benefit from the programs that we offer as a result of our strengthened regional workforce development system allowing for a “no wrong door” model. The Virginia Career Works Bay Consortium (VCWBC) Region has achieved many successes over the past years as a result of the support from our many partners. Significant achievements include performance by all of the Workforce Innovation and Opportunity Act service providers in our region, which helped serve over 10,000 individuals through its sites in the George Washington, Northern Neck, Middle Peninsula, and Eastern Shore Planning Districts. As a result of these success the VCWBC regions has exceeded federal performance measures for the past four years. However, we feel that we could do much more if we were to receive this funding from the localities to diversity our funding streams. The Bay Consortium Workforce Development Board will enhance the workforce development system for your locality by leveraging all available resources to expand and increase the impact of our workforce development activities.

We truly appreciate the continued support and participation provided by the localities and will ensure the financial resources that you entrust to us will be used to achieve optimum benefit for your residents. We appreciate your consideration and hopeful financial support. Please respond via email to Jackie Davis at [jdavis@baywib.org](mailto:jdavis@baywib.org) with a letter of intent from your locality by June 30, 2021. If you have any questions, please do not hesitate to contact us.

Sincerely,

  
**R. Morgan Quicke**  
 Chair  
 BCWDB CLEO Consortium

  
**Dennis D. Parsons, Ed.D.**  
 Chair  
 BCWDB Board

  
**Jackie Davis**  
 Executive Director  
 BCWDB